



TD-12 CORE Screening Assessment

Suitable for

- Assessing Compliance (Integrity) and Resilience (Stress Tolerance)
- Any job type

Applications

- Selection screening

Test format

- Online questionnaire
- 12 minutes

Overview

The TD-12 CORE provides unique insight into two aspects of personality that are fundamental concerns for business and hiring managers:

Compliance (Integrity) – the tendency to follow rules and other codes of conduct

Resilience (Stress tolerance) – the tendency to cope with the normal pressures of task-focused work

With a short online questionnaire format, candidates can be screened quickly and efficiently. The CORE report is designed for HR and recruitment teams, and requires only short report interpretation coaching before use.

Use

For screening applicants for any job, and particularly for jobs where integrity and stress tolerance are key requirements. Example jobs include those with:

- Access to money, confidential information, or dangerous materials
- A need to follow rules or codes of conduct
- Access to vulnerable people (e.g. children, the elderly)
- A need for reliable judgement and behaviour under pressure

Measures

- Compliance (Integrity)
- Resilience (Stress Tolerance)

4 inbuilt response style indicators (RSIs) help identify attempts to manipulate responses.

Reports

For all job roles: **CORE report**

For Sales roles: **CORE*SALES**

Psychometrics

The TD-12 CORE has excellent psychometric properties in selection contexts, in China. Along with extensive research on various workplace impacts, low scorers have been found to be 2-3 times more likely to quit jobs and to report frequent absence from work through illness.

How it looks

