



Problem Analysis Exercises

Suitable for

- Management trainee – Senior Managers

Use for

- Selection (AC)
- Development (DC)

Test format

- Printed material
- 90-120 minutes



Alone



Overview

This type of written exercise presents the Participant with a large amount of information, both verbal and numerical, pertaining to a specific work-related situation. It is presented in a variety of formats that can include text, tables and graphs. The Participant is required to analyse the data in order to produce a report with conclusions and recommendations.

There is also an option to add an oral presentation of the report.



Criteria

These types of exercise typically elicit behaviours related to the following Competencies:

- Attention to Detail
- Planning & Organising
- Decisiveness
- Commercial Awareness
- Written Communication
- Strategic Perspective



Timings

The time required for these exercises varies, but the following is a useful guide:


Administrator instructions	5 mins
Participant work	90-120 mins



Professional Skills

These exercises are evaluated by assessors, who must be competent in behavioural assessment. Check our Assessor Skills course for details.

Please contact us for more information.

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Exercise Contexts

These off-the-shelf exercises cover a range of industry sectors:

- Construction
- Financial Services
- Health
- Hotel Catering
- IT/Telecom
- Manufacturing
- Pharmaceutical
- Retail
- Professional Services



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